DWD Issuance 12-2009, Attachment 1, Section 1 CAP Temporary Assistance (TA) Recipient Letter Policy

Description

This policy outlines the letters for Temporary Assistance (TA) recipients referred to the Career Assistance Program (CAP) and includes Toolbox 2.0 instructions. Since TA applicants are referred directly to CAP from the Family Support Division (FSD) during Immediate Engagement (IE), there are no applicant letters. Each letter has specific instructions on when and how to use them.

All letters, except the free-form letter, are available in Toolbox 2.0 and generated through Central Office's mainframe and mailed from Central Office. Free-form letters are manually created in Toolbox 2.0; printed on local letterhead; and mailed from the local office.

The following letters are available through Toolbox 2.0; however, are no longer used:

- Pre-Enrollment Letters:
 - o CAP Call-In Letter #2
 - o Pre-Enrollment Conciliation
 - o Pre-Enrollment Sanction
 - o Voluntary Call-in Letter #2
 - o Pre-Enrollment Voluntary Conciliation
- Post-Enrollment Letters:
 - o Post-Enrollment Conciliation
 - o Post-Enrollment Voluntary Conciliation
 - o Post-Enrollment Sanction

Letters

There are seven letters that can be sent to TA recipients including:

- "Call-In Letter #1" for mandatory TA recipients;
- "Voluntary Call-In Letter #1";
- "Voluntary Pre-Enrollment and Post-Enrollment Conciliation" free-form letter;
- "Mandatory Pre-Enrollment and Post-Enrollment Conciliation-Sanction" free-form letter;

- "Pre-Enrollment Re-Engagement" letter for sanctioned TA recipients;
- "Post-Enrollment Re-Engagement" letter for sanctioned TA recipients; and
- "Free-Form" letter for all TA recipients.

With the exception of the "Free-Form" letters, the letters contain the following information:

- Date letter is mailed from Division of Workforce Development (DWD) Central Office;
- Program, appointment date (if applicable), appointment time (if applicable), DCN, location name, location address, counselor, and phone number;
- Recipient name;
- Rescheduling requirements (if applicable);
- Auto-signature of the sender; and
- Title of letter.

"Free-Form" letters contain the following:

- Date letter is mailed from the local office;
- Recipient name;
- Information typed or copied into letter; and
- Auto-signature of the sender.

"Call-In" Letter for Mandatory TA Recipients

This letter is used only for Temporary Assistance (TA) recipients who were not referred as TA applicants during Immediate Engagement (IE) due to an exemption, exclusion, or good cause reason. (A TA recipient referred during IE does not need a call-in letter since he/she has been given a recipient appointment during IE and is automatically enrolled.)

The "Call-In" letter is available immediately upon a mandatory referral (DD) for TA recipients who were not automatically enrolled. Send this letter within five working days of the recipient referral. Edit the address, counselor, phone number, and appointment date/ time as necessary. The counselor can be a different person than the individual sending the letter.

If the recipient fails to respond to the letter, or reschedules the appointment more than once without good cause (see Conciliation/Sanction policy), send the "Mandatory Pre-Enrollment and Post-Enrollment Conciliation-Sanction" letter.

"Call-In" Letter for Voluntary TA Recipients

This letter is used only for voluntary Temporary Assistance (TA) recipients. Voluntary recipients are not referred during IE because he/she meets an exemption reason.

The "Call-In" letter is available immediately upon a voluntary referral (WW) for TA recipients who were not automatically enrolled. Send this letter within five working days of the recipient referral. Edit the address, counselor, phone number, and appointment date/ time as necessary. The counselor can be a different person than the individual sending the letter.

If the recipient fails to respond to the letter, or reschedules the appointment more than once without good cause (see Conciliation/Sanction policy), the "Voluntary Pre-Enrollment and Post-Enrollment Conciliation" letter is sent.

"Pre-Enrollment and Post-Enrollment Conciliation" Free-Form Letter for Voluntary TA Recipients

This letter is used for TA recipients who met an exemption at FSD, but chose to participate in CAP and: are not complying with work activities (as outlined in the Conciliation/Sanction policy); did not respond to the "Call-In" letter; or rescheduled the appointment on the "Call-In" letter more than once without good cause.

This is sent as a free-form letter. The "free-form language" contained within this document must be used for this letter.

If the recipient fails to respond, or reschedules the appointment on this letter more than once without good cause (see Conciliation/Sanction policy), the 'Volunteer Not Participating' alert is sent (see Recipient Alerts policy).

Free-form letters are *not* printed from the mainframe and mailed from Central Office. Print free-form letters *locally* on local letterhead, and mail from the local office, using a standard window envelope.

"Pre-Enrollment and Post-Enrollment Conciliation-Sanction" Free-Form Letter for Mandatory TA Recipients

This letter is used for TA recipients who: are not complying with work activities (as outlined in the Conciliation/Sanction policy); did not respond to the "Call-In" letter; or rescheduled the "Call-In" letter appointment more than once without good cause.

This is sent as a free-form letter. The "free-form language" contained within this document must be used for this letter.

If the recipient meets the criteria for sanctioning (see Conciliation/Sanction policy), the 'Notify FSD to Start Sanction Process' alert is sent.

Free-form letters are *not* printed from the mainframe and mailed from Central Office. Print free-form letters *locally* on local letterhead, and mail from the local office, using a standard window envelope.

"Pre-Enrollment Reengagement" Letter for Mandatory TA Recipients

This letter is used for mandatory Temporary Assistance (TA) recipients who are not enrolled in CAP and are sanctioned for non-compliance with the program. It notifies the recipient of his/her obligation to meet with CAP and participate as required in order to have the sanction lifted for non-compliance with work activities.

The "Pre-Enrollment and Reengagement" letter is available as soon as a sanctioned work status (SS) is received from FSD. After the first reengagement letter is sent, Toolbox 2.0 automatically generates the letters every 30 days until the case closes or the recipient is no longer in sanctioned work status (SS). Edit the address, counselor, and phone number as necessary. The counselor can be a different person than the individual sending the letter.

Send this letter within five working days of the sanctioned recipient referral (SS). Subsequent identical re-engagement letters will be sent automatically by Toolbox 2.0 every 30 days until compliance or Temporary Assistance case closure.

"Post-Enrollment Reengagement" Letter for Mandatory TA Recipients

This letter is used for mandatory Temporary Assistance (TA) recipients who are enrolled and are sanctioned due to not fully participating in work activities. It notifies the recipient of his/her obligation to meet with CAP and participate as required and agreed upon in order to have the sanction lifted for non-compliance with work activities.

The "Post-Enrollment Reengagement" letter is available as soon as a sanctioned work status (SS) is received from FSD. After the first reengagement letter is sent, Toolbox 2.0 automatically generates the letters every 30 days until the case closes or the recipient is no longer in sanctioned work status (SS). Edit the address, counselor, and phone number as necessary. The counselor can be a different person than the individual sending the letter.

Send this letter within five working days of the sanctioned recipient referral (SS). Subsequent identical re-engagement letters will be sent automatically by Toolbox 2.0 every 30 days until compliance or Temporary Assistance case closure.

Free-Form Letter for TA Recipients

This letter is used for mandatory or sanctioned TA recipients who need an additional contact. This letter should be used infrequently since TA recipients who fail to comply with work activities including: not providing documentation; not fully participating in work activities as agreed upon; etc. should be in the Conciliation/Sanction process or already sanctioned. This letter can be used in situations such as:

TA recipient's submitted documentation wasn't complete, or a recipient appointment was not scheduled during Immediate Engagement (IE) in error.

Use this letter when another Toolbox 2.0 letter isn't appropriate. A letter should never be generated outside of Toolbox 2.0. (Post cards may be sent as long as the general content and date sent is documented in 'Case Notes' in Toolbox 2.0; however, the Conciliation/Sanction process should not be extended with additional contacts). Add appropriate text to the free-format letter including: program, appointment date (if applicable), appointment time (if applicable), DCN, location name, location address, counselor, phone number, information needed (if applicable), deadline for returning information (if applicable), and any other necessary information.

Free-form letters are *not* printed from the mainframe and mailed from Central Office. Print free-form letters *locally* on local letterhead, and mail from the local office, using a standard window envelope.

Resending Letters

Letters are not restarted when there is a change in address in the system by the recipient or from FSD. The letter is <u>only</u> resent if <u>returned mail</u> is received with a new address. Without returned mail, it is assumed the TA recipient received the letter. (If returned mail is received with no forwarding address and there is not an updated address in Toolbox 2.0, see 'Unable to Locate' policy.) If a recipient requests a copy of the letter, a printed copy can be sent, and the letter process will continue.

Generation of Call-In Letters after Close of Business

Call-in letters physically generated after 5:00 p.m. on any business day, holiday or weekend are generated and mailed with the next business day's scheduled mailing.

Toolbox 2.0

After the letter is generated, the letter will display on the 'Seeker Histories', 'Seeker Services' tab in Toolbox 2.0 as sent. Letters generated during the day can be deleted up to 4:00 pm on the same day.

DWD Issuance 12-2009, Attachment 1, Section 2 CAP Temporary Assistance (TA) Letters

"Call-In Letter #1" for Mandatory TA Recipients

12/18/2009 MARGARITA RENEE DELAY 414 WILSON ST SIKESTON MO 638011951

Dear MARGARITA RENEE DELAY:

The Family Support Division has provided your name to us, identifying you as an individual who is required to participate in a work activity while you receive Temporary Assistance benefits. Our agency is responsible for helping you find an appropriate work activity that will meet the Family Support Division's requirements by enrolling you in the Career Assistance Program for Temporary Assistance recipients.

MERS/GOODWILL SE MISSOURI needs to meet with you immediately to discuss your employment needs and how we can help you meet your work requirements. We have scheduled a meeting with you on 01/07/2010 at 8:00 am. The meeting will be held at SIKESTON CAREER CENTER, 202 S. KINGSHIGHWAY, SIKESTON MO. This meeting will last approximately 1 hour(s). Please make arrangements for someone to care for your child(ren) during this time. If you are not able to meet at this time, please call CHERYL NOLEN at (573)472-5250 and ask to reschedule this meeting.

It is very important that you let us know if you are currently working or attending school. If you are, you will be asked to provide specific information about your job or your schooling. This is information that we will use to determine if you are already meeting your work requirement.

We look forward to working with you to meet your employment goals.

Sincerely,

CHERYL NOLEN

Call-in Letter #1 Temporary Assistance Recipients Mandatory Participants

DCN: 0023565172

"Call-In Letter #1" for Voluntary TA Recipients

12/11/2009 KELSI MICHELLE BOLT 2118 N COLONY LN INDEPENDENCE MO 640581348

Dear KELSI MICHELLE BOLT:

The Family Support Division has provided your name to us, identifying you as an individual who has volunteered to participate in a work activity while you receive Temporary Assistance benefits. Our agency is responsible for helping you find an appropriate work activity that will meet the Family Support Division's requirements by enrolling you in the Career Assistance Program for Temporary Assistance recipients.

FULL EMPLOYMENT COUNCIL needs to meet with you immediately to discuss how the Career Assistance Program can help you meet your obligation to participate in a work activity. We have scheduled a meeting with you on 12/31/2009 at 9:30 am. The meeting will be held at INDEPENDENCE CAREER CENTER, 15301 EAST 23RD STREET SOUTH, INDEPENDENCE MO. This meeting will last approximately 2 hour(s). Please make arrangements for someone to care for your child(ren) during this time. If you are not able to meet at this time, please call KAREN DUPREE at (816)325-5890 and ask to reschedule this meeting.

It is very important that you let us know if you are not able to attend this meeting because you are currently working or attending school. If you are working or attending school you will be asked to provide specific information about your job or schooling. This is information that we will use to determine if you are already meeting your work requirement.

We look forward to working with you to meet your employment goals.

Sincerely,

KAREN DUPREE

Call-in Letter #1 Temporary Assistance Recipients Voluntary Participants

DCN: 0063350634

Free-Form Letter Wording for "Voluntary Pre-Enrollment and Post-Enrollment Conciliation" Letter

(Insert location) has learned that you are not participating in work activities as agreed upon for the Career Assistance Program (CAP). Even though you voluntarily chose to participate with CAP, failure to meet work requirements could result in your CAP case being closed. If your CAP case closes, CAP will no longer be able to help you with many things including: your resume; finding a job; daycare registration fees; uniforms and clothing for work or school; and/or minor car repairs.

I have scheduled a time to meet with you at *(Insert location name, appointment date, and appointment time)*. We can discuss your job situation and choose a work activity that is right for you. Please plan for a 1-2 hour meeting. If at all possible, please make arrangements for someone to care for your child(ren) during this time.

If you are working or going to school, you still must come to this meeting. Bring any paperwork you have about your work or school (i.e., pay stubs, school schedule, etc.).

If you cannot meet on the date or time scheduled above, you must call me at least 24 hours prior to the appointment at the *(Insert phone number)* to reschedule and let me know why you need to reschedule. If you have an emergency and you are not able to call before the day of the appointment, you must call as soon as possible to let me know you will not be attending. If you do not call at all, I will notify the Family Support Division (FSD) that you choose not to participate with us and want to close your case with the CAP.

Free-Form Letter Wording for "Mandatory Pre-Enrollment and Post-Enrollment Conciliation-Sanction" letter

YOUR HOUSEHOLD TA CASH GRANT MAY BE REDUCED!!!!

You must participate in the Career Assistance Program (CAP) to continue receiving your full Temporary Assistance (TA) cash grant benefits. You must meet with me right away to discuss how to comply with the Career Assistance Program (CAP).

I have scheduled a time to meet with you at the (*Insert location name, appointment date, and appointment time*). We can discuss your job situation and choose a work activity that is right for you. Please plan for a 1-2 hour meeting. If at all possible, please make arrangements for someone to care for your child(ren) during this time.

CAP <u>could</u> help you with the following: your resume, finding a job; daycare registration fees; uniforms and clothing for work or school; and minor car repairs.

If you are working or going to school, you still must come to this meeting. Bring any paperwork you have about your work or school (i.e., pay stubs, school schedule, etc.).

If you cannot meet on the date or time scheduled above, you must call me at least 24 hours prior to the appointment at the *(Insert phone number)* to reschedule and let me know why you need to reschedule. If you have an emergency and you are not able to call before the day of the appointment, you must call as soon as possible to let me know you will not be attending. If you do not call at all, and do not meet with me, the Family Support Division (FSD) will be notified to reduce your household TA cash grant.

"Pre-Enrollment Reengagement" Letter for Mandatory TA Recipients

12/21/2009 VERONICA L BAILEY 1417 PEABODY CT SAINT LOUIS MO 631043033

Dear VERONICA L BAILEY:

The Family Support Division has provided your name to us, identifying you as a Temporary Assistance recipient who has been sanctioned due to failure to cooperate to complete your mandatory work requirement. DED-DWD-ADMIN would like to work with you and give you the opportunity to have this sanction lifted by the Family Support Division. We can do this by enrolling you in the Career Assistance Program for Temporary Assistance Recipients.

You must first contact JERIANE JACO at (573)751-1546 and schedule a meeting to discuss the options available to you to participate as required. We will work with you to identify an appropriate work activity for you. We will notify the Family Support Division of your compliance as soon as you meet the requirements for lifting the sanction and request that they restore your Temporary Assistance benefits.

We look forward to working with you to meet your employment goals.

Sincerely,

JERIANE JACO

Re-Engagement Letter for Sanctioned Individuals Temporary Assistance Recipients Pre-enrollment only

DCN: 0016122939

"Post-Enrollment Reengagement" Letter for Mandatory TA Recipients

12/21/2009 KHADIJA H ABDIRAHMAN 3800A MERAMEC ST SAINT LOUIS MO 63116

Dear KHADIJA H ABDIRAHMAN: 0039104138

DCN:

The Family Support Division has provided your name to us, identifying you as a Temporary Assistance recipient who has been sanctioned due to failure to participate in a work activity as required. Our records indicate that you were enrolled in the Career Assistance Program for Temporary Assistance recipients but have had your Temporary Assistance benefits reduced for failing to continue to participate to meet program requirements.

DED-DWD-ADMIN would like to work with you and give you the opportunity to have this sanction lifted by the Family Support Division. You must first contact JERIANE JACO at (573)751-1546 and schedule a meeting to discuss the options available to you to participate as required. We will work with you to identify an appropriate work activity for you. We will notify the Family Support Division of your compliance as soon as you meet the requirements for lifting the sanction and request that they restore your Temporary Assistance benefits.

We look forward to working with you to meet your employment goals.

Sincerely,

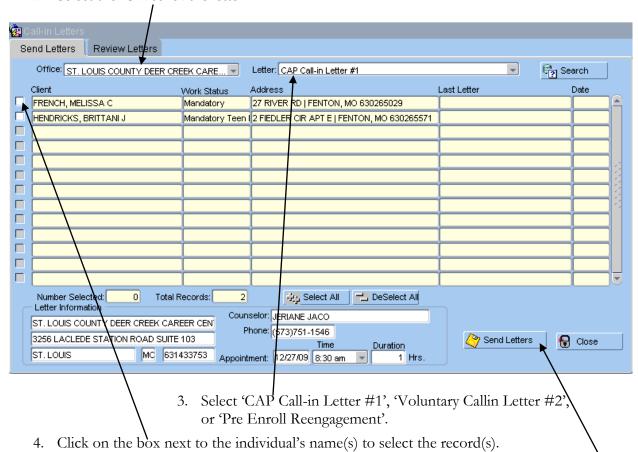
JERIANE JACO

Re-Engagement Letter for Sanctioned Individuals Temporary Assistance Recipients Post-enrollment only

DWD Issuance 12-2009 Attachment 1, Section 3 CAP Letters Toolbox 2.0 Instructions

Sending "Pre-Enrollment Letters" including: 'Call-In Letter #1', 'Voluntary Call-In Letter #1', and the 'Pre-Enrollment Reengagement' Letter:

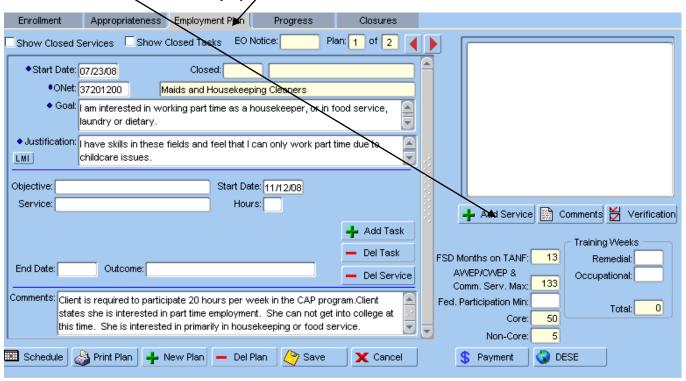
- 1. Click the 'Mo Utility' menu and select 'Call-in Letters'.
- 2. Select the 'Office' of the letter.



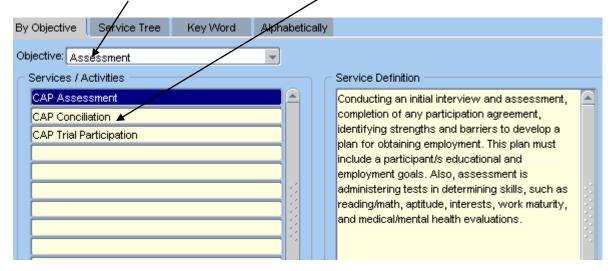
5. Click on 'Send Letters'.

Adding the 'Conciliation' Service:

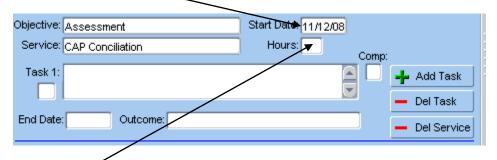
1. Click 'Add Service' on the 'Employment Plan' tab.



2. Select the 'Assessment' objective and 'CAP Conciliation'.



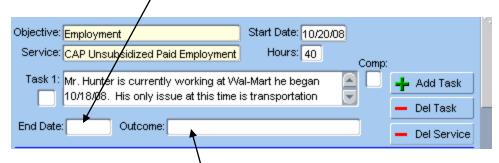
3. The 'Start Date' automatically populates with the current date.



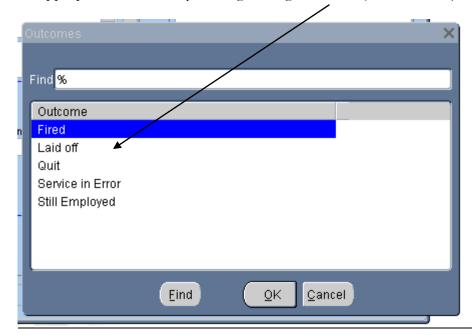
- 4. The 'Hours' should be left blank.
- 5. The 'Actual Start Date' does not appear and therefore, doesn't need to be completed.

Ending Services:

1. Complete the 'EndyDate'

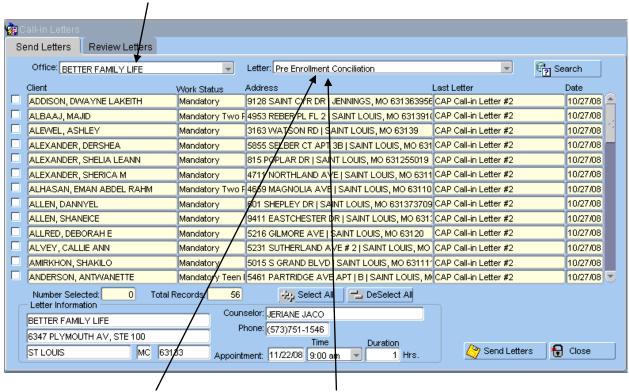


2. Select an appropriate Outcome by clicking F2 to get a 'LOV' (List of Values).



<u>Determining TA Recipients Not Enrolled in CAP to Send a 'Mandatory Pre-Post Enrollment Conciliation/Sanction'</u> free-form letter to:

- 1. Click the 'Mo Utility' menu and select 'Call-in Letters'.
- 2. Select the 'Office'.

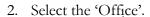


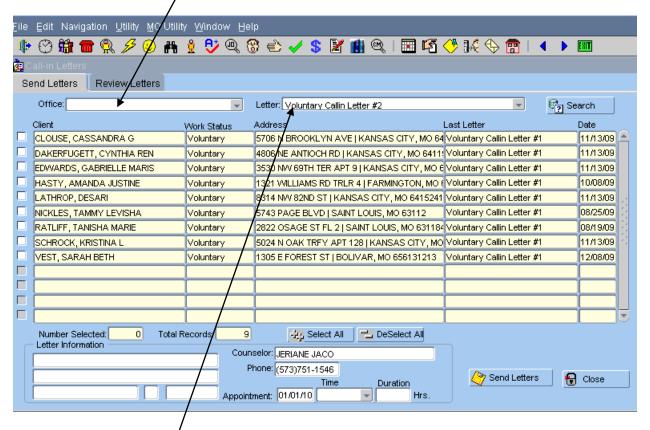
- 3. Select 'Call-In Letter #2' or 'Pre-Enrollment Conciliation'.
- 4. Use these lists to determine recipients who have not enrolled that need a 'Pre-Post Enrollment Conciliation/Sanction' letter sent.

Note: Call-in letter #2 is being used to generate the above list since this letter is no longer sent.

<u>Determining TA Recipients Not Enrolled in CAP to Send a 'Voluntary Conciliation'</u> letter to:

1. Click the 'Mo Utility' menu and select 'Call-in Letters'.



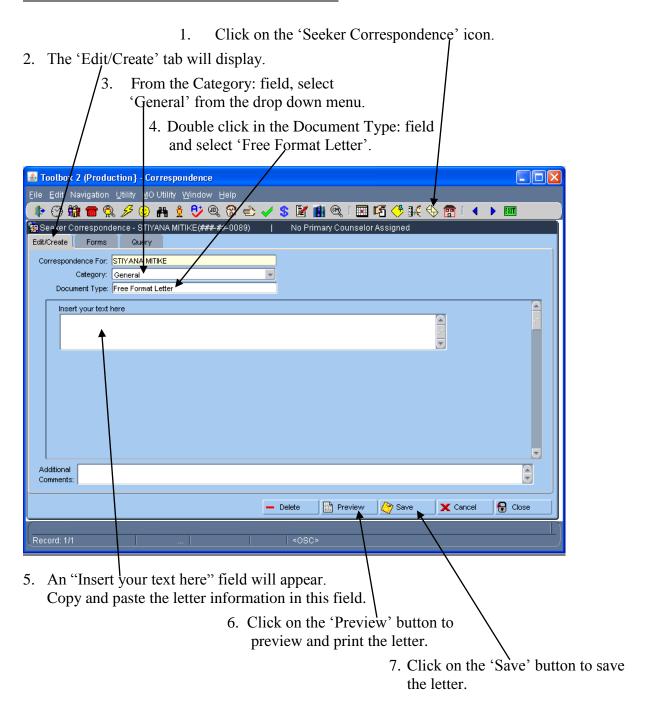


3. Select 'Voluntary Call-In Letter #2' or 'Pre-Enroll Vol Conciliation'.

4. Use these lists to determine recipients who have not enrolled that need a 'Voluntary Conciliation' letter sent.

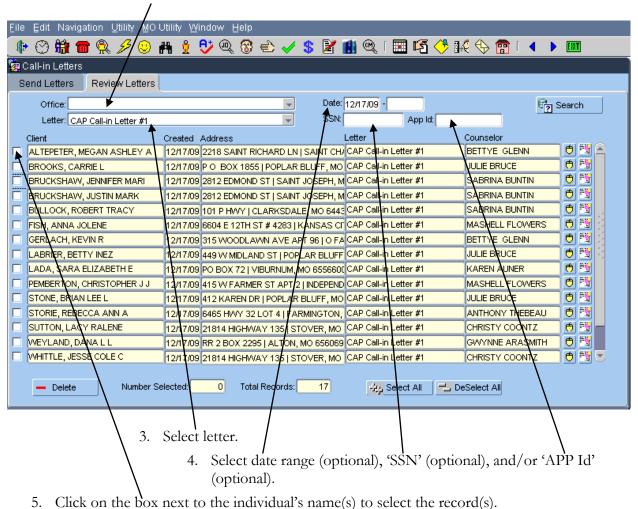
Note: Call-in letter #2 is being used to generate the above list since this letter is no longer sent.

<u>Sending the 'Pre-Post Enrollment Conciliation/Sanction' or 'Voluntary Pre-Post Enrollment Conciliation'</u> Free-Form Letter:



Reviewing/Resending "Pre-Enrollment" Letters: 'Call-In Letter #1', 'Voluntary Call-In Letter #1', and 'Pre-Enrollment Reengagement' Letter:

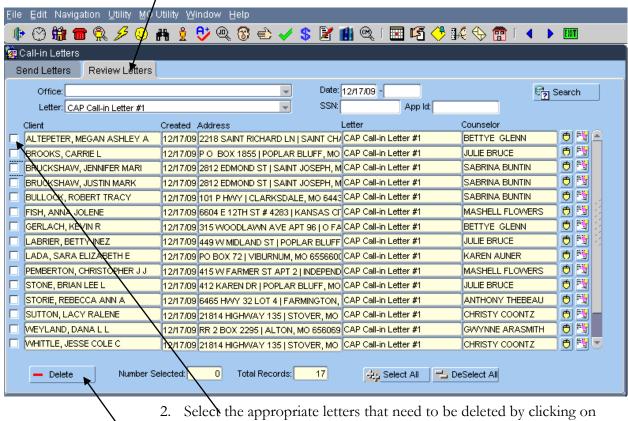
- 1. Click the 'Mo Utility' menu and select 'Call-in Letters'.
- 2. Select the 'Office' of the letter.



Deleting "Pre-Enrollment" Letters: 'Call-In Letter #1', 'Voluntary Call-In Letter #1, and the 'Pre-Enrollment Reengagement' Letter from the 'Call in Letters' tab:

A letter can be deleted until 4:00 pm the same day it was sent.

1. Click on the "Review Letters" Tab.

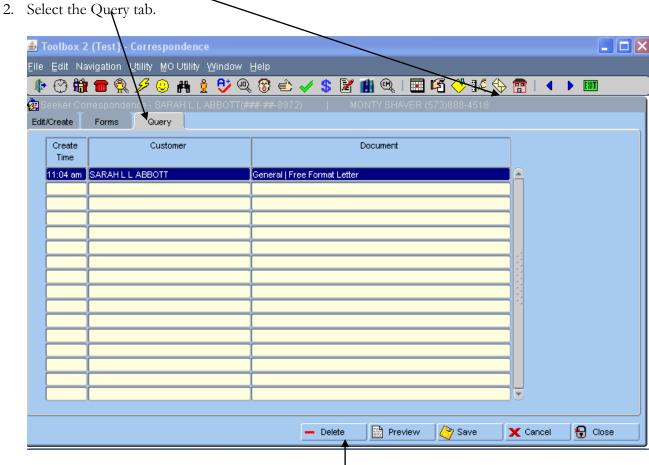


- the box.
- 3. Click on the "Delete" button to delete the letter or letters.

Deleting All Letters from the 'Correspondence' icon:

A letter can be deleted until 4:00 pm the same day it was sent.

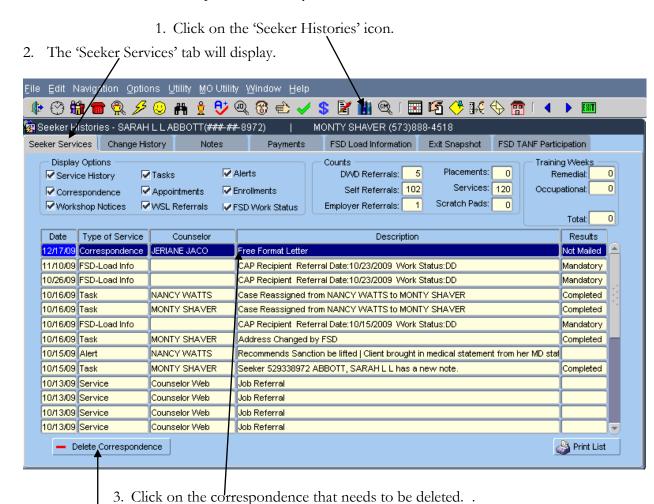
1. Click on the Correspondence icon. (or press Alt + C)



3. Click the record you want to delete and select 'Delete'.

Deleting All Letters from the 'Seeker Services' tab:

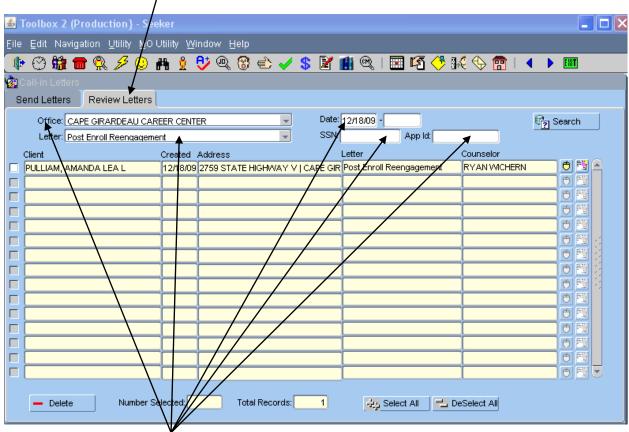
A letter can be deleted until 4:00 pm the same day it was sent.



4. Click 'Delete Correspondence'.

Resending All Letters Except Free-Form Letters from the 'Call in Letters' tab:

1. Click on the 'Review Letters' tab.



- 2. Choose the letter(s) criteria as appropriate.
- 3. Click the icon.
- 4. Complete the necessary information:



Entering Case Notes:

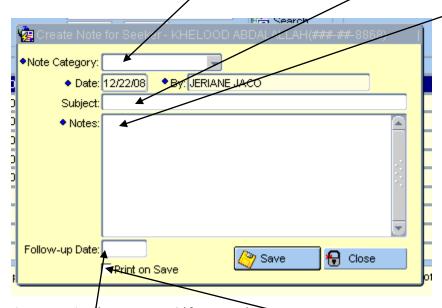
1. Click on the 'Notes' icon.



2. Click the 'Add' button.



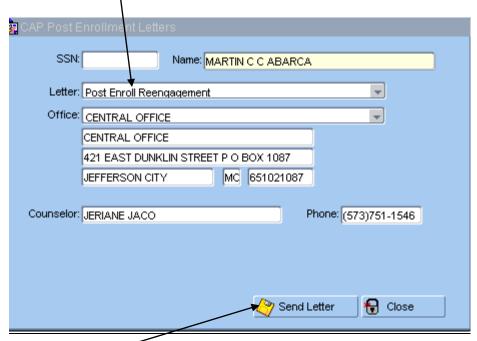
3. Select the appropriate 'Note Category' drop down menu item, type the appropriate information in the 'Subject' field and enter 'Notes'.



- 5. Enter 'Follow-up Date' if appropriate.
- 6. If you want a hard copy for the record click to select the Print on Save'.

Sending the 'Post-Enrollment Reengagement' Letter:

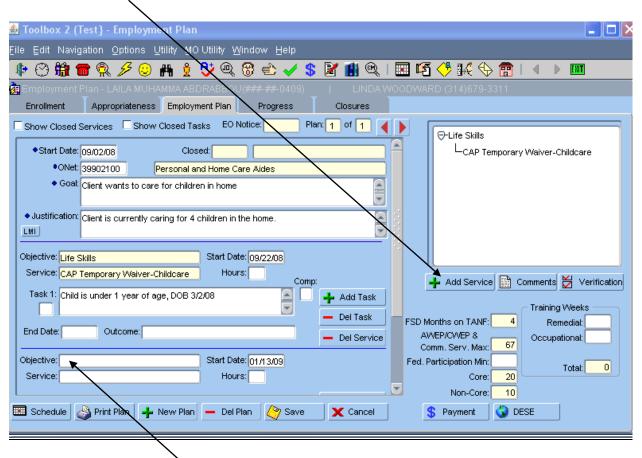
- 1. Click the 'Options' menu and select 'MO Program Specific'.
- 2. Select 'CAP Post-Enrollment Letters'.
- 3. Select the 'Post Enrollment Reengagement' letter and change any necessary information.



4. Click the 'Send Letter' button.

Entering 'CAP Trial Participation' Service:

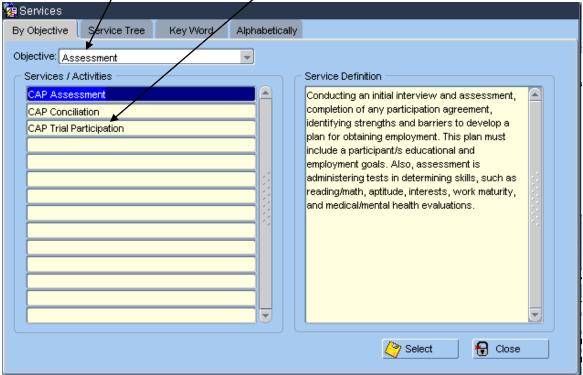
1. Click on 'Add Service'.



2. Double click on the 'Objective'.

5. Select 'Assessment' and 'CAP Trial Participation' by double clicking or clicking 'Select'.

Services



6. Enter the 'Start Date' and 'Hours' (which can be 0):



5. Hours cannot be entered on the 'Verification' tab since this service is for tracking purposes.